



Evergreen Mountain Bike Alliance Darrington Trail Builder II Job Description



Evergreen Mission:

Evergreen is a 501(c)(3) nonprofit organization that creates and protects sustainable mountain biking opportunities in Washington.

Summary of Position:

The Trail Builder II primary function is to work with Evergreen staff and volunteers to construct new trails at North Mtn outside of Darrington, WA, and to plan, organize and lead volunteer trail work parties. The Trail Builder II may also be required to assist with construction and maintenance on other trails or project locations. This position requires strong trail building, communication and volunteer organizational skills, and the ability to effectively lead a crew to complete a trail work project. Passion for mountain biking and the outdoors is a must. Work will occur on weekdays and weekends.

Reports To: Project Manager

Responsibilities:

- Work with Evergreen Project Manager, lead builder and Land managers to complete trail construction and maintenance activities, and to establish work party schedule, logistics, plans and objectives.
- Coordinate with other Evergreen staff and volunteers to secure volunteer participation.
- Assist crew leads in safely motivating volunteers of diverse ages and backgrounds.
- Ensure work is performed according to objectives and standards.
- Manage equipment, tools, refreshments, sign-in sheets, waivers and logistics for work parties.
- Represent Evergreen & the sport of mountain biking in a positive, professional manner.

Qualifications:

- Strong trail building skills and keen understanding of IMBA Trails Solutions and USFS Standards.
- Ability to effectively lead a crew to complete a trail work project.
- Excellent interpersonal skills; friendly, outgoing, motivating, and professional.
- Ability to work with minimal oversight.
- A high level of strength is not necessary, but endurance and fitness are critical.
- Tolerance for discomfort. Work happens even in cold and wet weather and the ability to maintain team spirit in those conditions is important.
- Proficiency with Google Email and Excel.
- Valid driver's license, clean driving record and reliable personal vehicle.
- Excavator and chainsaw operation experience and skills a plus.

Classification: Non-exempt. Hourly.

Benefits: Personal Time Off.

Hours: Flexible. Max: 40 hrs/week. Occasional weekend work required.

Compensation: TBD – commensurate with qualifications and experience.